



Sustainability@Leave

CA21150

02.03.2023.

IVANA DOBROTIĆ, UNIVERSITY OF ZAGREB

ÁSDÍS ARNALDS, UNIVERSITY OF ICELAND

WG5: Sustainable PPL data



Main Action's question related to the WG5

Which data are needed to examine the significance of PPL policy design for Sustainable Societies & how can these data gaps be filled?

(1) The Action will **identify data gaps** in European surveys & on this basis will **draft and submit applications for the extension of data sets** with variables for PPL leave design elements and further individual data needed to fill research gaps

(2) The Action will **interact with key stakeholders** from European surveys to discuss data gaps in PPL data and to coordinate joint data enlargement proposals.



Why do we need better PPL data?

- **Little exchange** between disciplines – different PPL terminology (WG4) ► **DATA used vs knowledge on outcomes?**
 - Lack of sufficient **micro-level data**
 - **limits research** on the consequences of PPL policy design elements
 - Lack of **comparative policy indicators** allowing to dig deeper into the relationship between PPL policy design and inequalities
 - **reflect** the situation of **the average worker/household/family situation**
- ► **Need to adapt existing databases & generate new data for future PPL research needs**



How important is it for policymaking?

- Monitoring the progress related to the [UN Sustainable Goals](#)
 - [UN Sustainable Development Goal indicators](#)
- Monitoring the progress related to the [EU Work-Life Balance Directive](#)
 - [Work-life Balance Indicator Framework](#)
 - [Eurostat: Population with work interruption for childcare by type of leave and educational attainment level](#)
- Better national-level data?



Main deliverables related to the WG5

1. Write a short report on currently available PPL data and the PPL data gap (Months 4-10) ► **June 2023**
2. Identify stakeholders of quantitative survey data and invite them to the WG5 Workshop (Months 10-16) ► December 2023
3. Workshop: Methodological challenges in PPL research (Months 21-28) ► December 2024
4. Develop PPL data enlargement proposals for selected European surveys (Months 28-42) ► February 2026

WG5's links with other groups?

- **WG1:** ... PPL policy design as a core dimension of social sustainability... an explicitly normatively informed perspective to uncover *possible dimensions of inequalities arising through PPL policies*
- **WG2:** ... to detect the to date understudied *dimensions of inequalities arising through PPL policies* with an overarching and interdisciplinary perspective on PPL policy as an instrument of social sustainability & to identify key PPL policy design elements that contribute to (in-)equality in societies
- **WG3:** PPL policy design and its consequences for children's development and well-being... Identify *PPL policy design dimensions and characteristics relevant to children's development and children's rights*
- **WG4:** Coordinate the development of a *common & sustainable PPL terminology* to improve the evaluation and comparison of research findings on PPL policy design & their implications for the development of *(in-)equalities* in societies



Research coordination & capacity-building Objectives of the Action guiding the work of the WG5

Research coordination Objectives

- Interact with **key stakeholders** from European surveys to discuss data gaps in PPL data & to coordinate joint data enlargement proposals
- Coordinate **sessions** at international conferences, Training Schools & Workshops
- Coordinate a series of **scientific publications**
- Cooperate with **stakeholders and policymakers**
- **Support EU Institutions in monitoring** the Development Goals of the United Nations 2030 Agenda

Capacity-building Objectives

- Exchange knowledge btw scientific disciplines & stakeholders to drive research on PPL policy design & its implications
- Bring together Action members with **stakeholders in international surveys** to further develop the European database for PPL research
- Invite **ECIs and students** from countries with less capacity in the field of PPL research to the Workshops for ECIs/Training schools
- **Mentoring** program for ECIs
- Conference with the **inclusion of stakeholders & policymakers** at the end of the Action to foster the discussion of future challenges & provide a platform for further collaboration

On 27/02/2023...

29 Members

Countries: Belgium, Bulgaria, Croatia, Denmark, Finland, Germany, Hungary, Iceland, Kosovo, Luxembourg, The Netherlands, North Macedonia, Portugal, Slovakia, Slovenia, Spain, Sweden, Turkey, United Kingdom





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CA21150

ivana.dobrotic@pravo.hr

aaa1@hi.is





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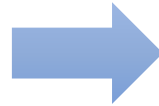
D1: Write a short report on currently available PPL data and the PPL data gap ► **June 2023**

Where to focus & how to structure the report?

- Explore existing *European surveys & variables* related to PPL leave design elements
- Explore existing *policy databases & indicators* reflecting PPL leave design elements
- *Fill in a form on data available in participating countries (in the last 5 or 10 years?)*
 - Administrative data
 - Surveys
- **Any other ideas?**

European Surveys?

- [European Social Survey \(ESS\)](#)
- [European Values Study \(EVS\)](#)
- [International Social Survey Programme \(ISSP\)](#)
- [EU statistics on income and living conditions \(EU-SILC\)](#)
- [Eurobarometer](#)
- **More?**



Do any of the European surveys contain variables related to PPL leave use or attitudes on PPL design?



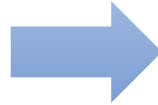
Comparative policy indicators

Existing comparative data(bases)

- [Leave Network](#)
- [OECD Family Database](#)
- [Parental Leave Benefit Dataset \(PLB/SPIN\)](#)
- [MISSOC](#)
- [MISSCEO](#)
- [EUROMOD](#)

Historical data only

- [Comparative Family Policy Database \(Gauthier, 2011\)](#)
- [Multilinks \(2011\)](#)
- [ILO Working Conditions Laws Database](#)



- Any other?
- What should we look into?
- How to identify data gaps?



National-level data: *Template on data available in participating countries*

<https://docs.google.com/spreadsheets/d/15TDYmzIh1KWscbFeOXszYEmpIhIwq/edit?usp=sharing&ouid=106830465743648624593&rtpof=true&sd=true>

- The spreadsheet asks **what kind of *data is available*** in participating countries (in the last 5 or 10 years?)
 - Administrative data
 - Surveys
- **Topics of discussion:**
 - Which survey topics should be included in the spreadsheet template?
 - Should we include surveys conducted in the last 5 years or the last 10 years?
 - Which topics should be included in the spreadsheet template on access to administrative data?

National-level data: Tasks ahead

- Discuss topics to be included in the template
- Finalise the template
- Send template to all COST members by the end of March

Follow up & division of the work between WG5 members

Timeframe:

- Final deadline: **June 2023** (need to ensure additional time for internal feedback!)
- All but form on data available in participating countries is desk-research
 - out until the end of March?

How can you contribute?

