



Sustainability@Leave

CA21150





Sustainability@Leave

CA21150

02.03.2023 GUDNÝ BJÖRK EYDAL

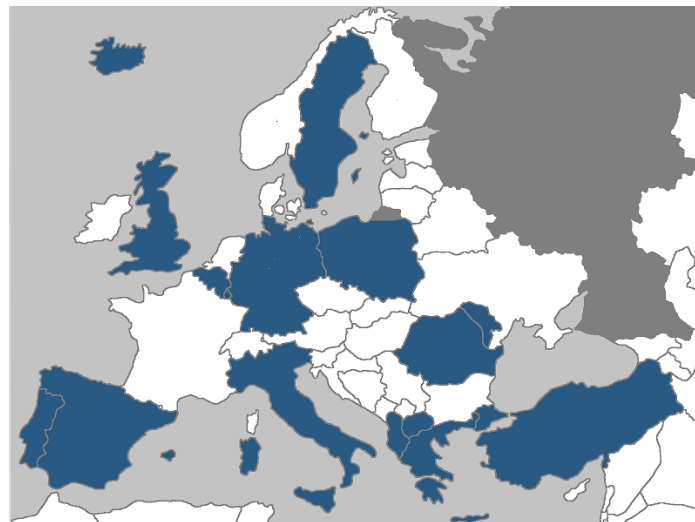
WG3

PPL policies and their
significance for children's
development and well-being



WG3 | PPL Policies and their Significance for Children's Development and Well-Being

- Leader: Guðný Björk Eydal
- Substitute Leader: Thordis Reimer
- Members: 26 members from 16 countries



Challenges of WG3:

- WG3 is dedicated to understanding the relationship between **PPL policy** as a welfare state instrument and **children's rights**
- WG3 focusses on PPL policy design and its consequences for **children's development and well-being** as a matter of sustainable European societies
- This focus is new and aims at filling a research and discussion gap in PPL research

Little focus on **children** in the current PPL research

- Daly (2021): Currently, the focus is rather on effects of PPL policy design on parents than on children
- Khan (2020): When paid family leave is not available, the social and economic costs to the family as well as the society can rise
- According to our “survey” it differs whether and how countries address the child in their PPL legislation
- However, in the recent “EU Strategy on the Rights of the Child” (EC 2021) children’s rights to PPL is not a specifically named dimension; also the recent EU Directive on work-life balance does not provide for the consideration of the child’s perspective
- +Few academic research that applies the child perspective on PPL: Ingólfur V. Gíslason and Berit Brandht (2011). Family policies and the best interest of the child, in Eydal and Gíslason (Eds). *Parental leave, childcare and gender equality in the Nordic countries* + A Phd Study by Bungum from 2007...



Convention of the Rights of the Child (UN, 1989)

- "the child, by reason of its physical and mental immaturity, needs special safeguards and care, including appropriate legal protection, before as well as after birth" . . .
- Article 3.1: **In all actions concerning children**, whether undertaken by public or private social welfare institutions, courts of law, administrative authorities or legislative bodies, **the best interests of the child shall be a primary consideration.**



PPL policies designed for Children as a matter of Social Sustainability



Tomorrow...

- We are going to work with the goals of the CRC and SDG's in order to see if they will work out as building Blocks for Construction of our Theoretical Framework...
- We aim at develop our main themes and map the way for our future work
 - Health dimension- to ensure survival and development of the child
 - Socio-economic protection vs. poverty
 - The rights of children to care from both parents + PPL for both parents
 - What if parental care endangers the child? Child protection
 - More/other themes?

Timeline WG3 Specific Activities & Deliverables

WG3 Workplan (4 years; in quarters)													
Contact stakeholders (children's rights)			■	■									
Identify PPL policy elements relevant to children			■	■	■	■	■	■					
Collaboration for research project proposal				■	■	■							
White paper „Sustainable PPL policies for children“									■	■	■		
Provide online training sessions for students							■	■					
Make a short video with an executive summary									■	■			
Write a policy brief							■	■					
Initiate collaborations for publications			■	■	■	■	■	■	■	■	■	■	■



- Thank you