



Sustainability@Leave

CA21150

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Working Group 2: PPL policies and social inequalities



WG2 PPL policies and social inequalities

- In order to address the dimension of inequalities arising through PPL policy design with an overarching and interdisciplinary perspective on PPL policy as an instrument of social sustainability, the WG2 will
 - detect understudied dimensions of inequalities arising through PPL policies
 - identify key PPL policy design elements that contribute to (in-)equality in societies.
- Tasks and Activities of WG2:
 1. Identify gaps in PPL research regarding inequalities.
 2. Report these gaps to the other Action members at an Action meeting.
 3. Produce a report on knowledge gaps in PPL and social inequalities research.
 4. Organize a Workshop for PhD students

WG2 PPL policies and social inequalities

In the kick-off meeting in Brussels, we discussed the levels of inequality analysis:

1. structure of leave scheme, eligibility to leave;
2. possibilities and barriers of actual leave take-up;
3. consequences of leave for different groups of people.

We listed various dimensions of inequalities: age, gender, ethnicity, family diversity, socio-economic status, employment sector, citizenship, culture/religion

We also discussed the need for an intersectional analysis of inequalities.

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69 members (as of Feb 13th) representing 34 countries:

- Austria, Belgium, Bosnia and Herzegovina, Bulgaria, Canada, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Finland, France, Germany, Hungary, Iceland, Ireland, Israel, Italy, Lithuania, Luxembourg, Malta, Moldova, Montenegro, Netherlands, Norway, Poland, Portugal, Serbia, Slovakia, Slovenia, Spain, Sweden, Turkey, UK.
- Areas of expertise covering e.g. social policy, psychology, law, management, labour economics, family studies, education, gender studies.